

DAY 1 | AUGUST 14

» SETTING THE COORDINATES

8:30–9:00 AM

Enjoy breakfast and connect with fellow participants as we set the tone for the workshop. Lead facilitator Chris Mathews will share why scenario planning matters now and what you can expect over the next two days.

» HORIZON REPORT (PANEL)

9:00–10:00 AM

Moderated by Dr. Athena Cross, hear from leaders in the field about the current political, social, and funding landscape for community-based organizations. This discussion will unpack the external forces shaping our work—and the risks and opportunities ahead.

» BETWEEN THE TWO WORLDS: RISING THROUGH ADAPTIVE POWER (FACILITATED SPACE)

10:05–12:00 PM

Guided by facilitator Simone Philips, take time to step back from the day-to-day to reflect on your organization's values, long-term goals, and operating context. This session frames the "why" behind the work and prepares you for deeper scenario planning.

» LUNCH

12:00–1:00 PM

Enjoy a relaxed break to network and refuel.

» MAPPING THE MULTIVERSE

1:05–2:05 PM

Trainer Ty Boone introduces the scenario planning process, shares the PPSS framework (Pivot, Partner, Sleep, Stop), and walks through how to identify threats and envision plausible futures. Participants receive the workshop workbook to guide their planning.

» FUTURE LAB CREATION (BREAKOUT SESSION 1)

2:15–3:45 PM

In groups, participants create 2–4 plausible "future stories" informed by trends and triggers. Each scenario includes cause, impact, and organizational implications. Facilitators: Leisha McKinley-Beach, Dr. Daniel Driffin, and Ty Boone.

» HORIZON CHECKPOINT

3:45–4:15 PM

Share emerging insights and key questions to "sleep on" overnight. Facilitators: Chris Mathews & Masonia Traylor.

» GILEAD RECEPTION

6:00–7:30 PM

Gather at the hotel for light refreshments and continued networking.

DAY 2 | AUGUST 15

» SYSTEM CHECK

8:30–9:00 AM

Reconnect, share reflections from Day 1, and set a course for the work ahead.

» VOICES OF HOPE: ORGANIZATIONS SHARING THEIR STRATEGIES (PANEL)

9:05–10:00 AM

Hear firsthand from organizations that have adapted, pivoted, and persevered. Learn the strategies that helped them navigate change and thrive.

» BRACE FOR IMPACT, AIM FOR RESILIENCE

10:05–10:30 AM

Facilitator Leisha McKinley-Beach leads a conversation on facing worst-case scenarios with clarity, courage, and intention.

» HOUSTON, WE HAVE A WORKAROUND (BREAKOUT SESSION 2)

10:45–12:15 PM

In organizational teams, determine how you would respond in each possible future. Identify external “flags” and internal “triggers” that signal it’s time to pivot, partner, pause, or stop specific work.

» LUNCH

12:30–2:00 PM

Enjoy a relaxed break to network and refuel.

» ALIGNING THE FUTURE TOGETHER (BREAKOUT SESSION 3)

2:05–3:00 PM

Bring together board, executive, and program staff perspectives to align scenario plans into one unified strategy with a clear action timeline.

» NEXT CHAPTER NAVIGATION

3:05–3:30 PM

Gather for final reflections, share commitments, and celebrate the collective vision we’ve built to guide our organizations through uncertainty.